

NHS Halton CCG's Welcome Pack



A warm welcome to NHS Halton CCG

We would like to welcome you to NHS Halton CCG. The purpose of this document is to provide you with an overview of the organisation and key information before you start your role.

Your line manager will undertake a formal induction with you during your first week with us.

NHS Halton CCG including our priorities, how we operate, together with key HR staff information. This pack is to be used as part of a formal induction process and should be used in conjunction with the Staff Handbook (which will carry further information).

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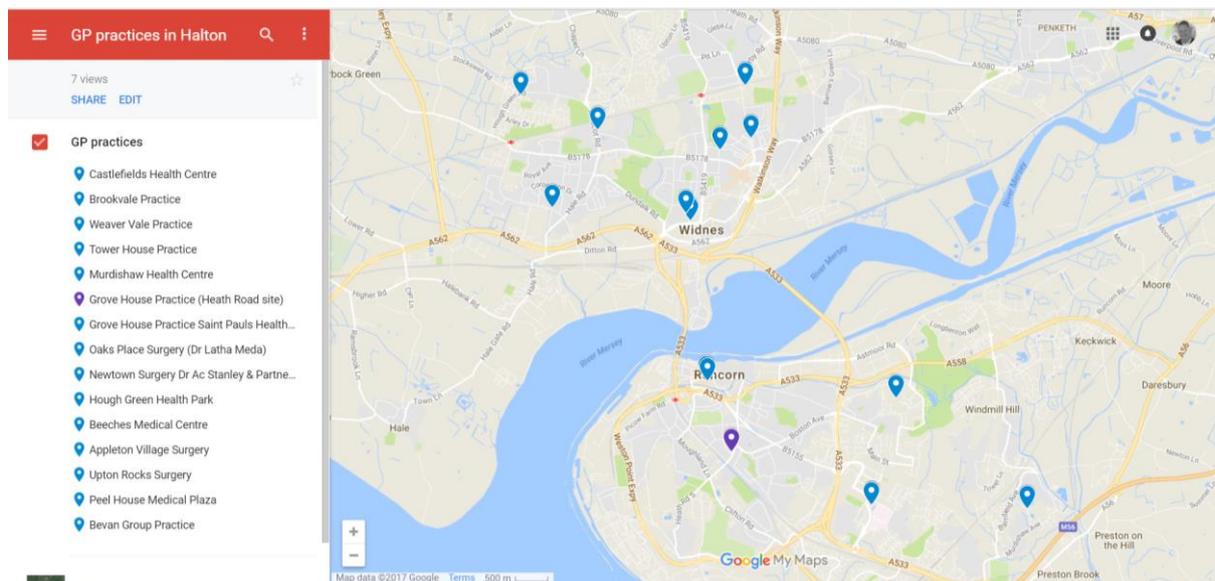
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About us

NHS Halton Clinical Commissioning Group (CCG) is the leader of the NHS and essentially acts as the bank with a budget which is set by the Government. We are responsible for the planning and purchasing of health services for the people who are registered with the 14 GP practices in Halton.

This includes:

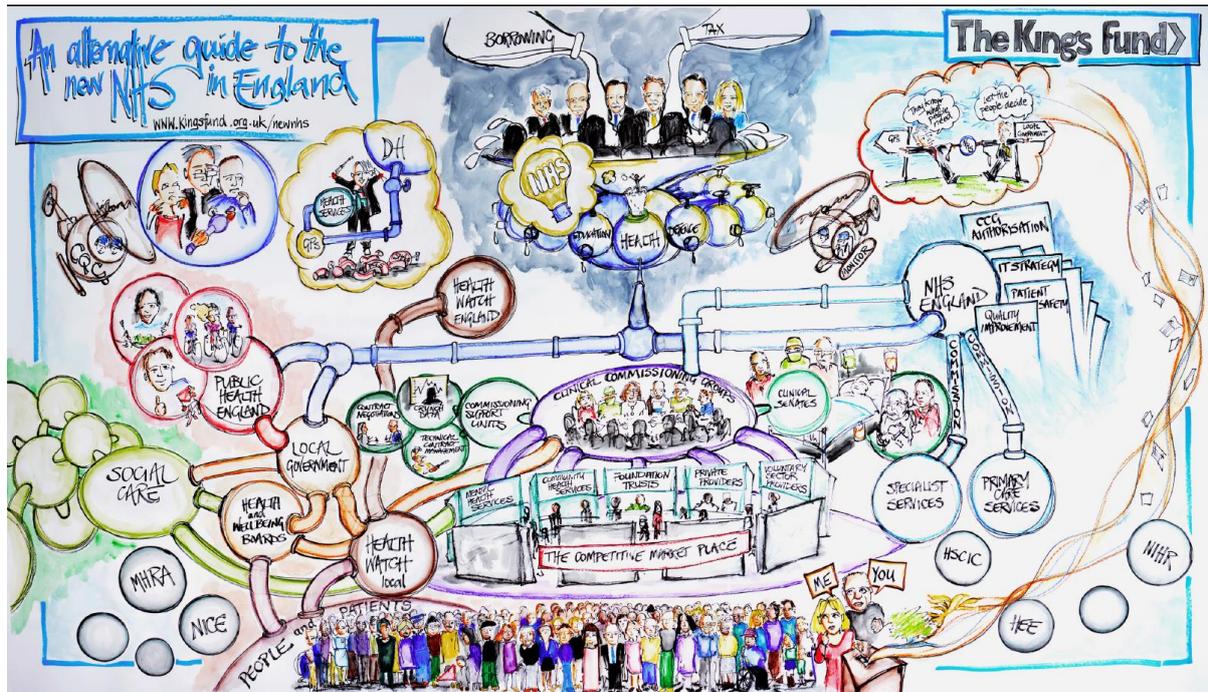
- Elective hospital care
- Rehabilitation care
- Urgent and emergency care
- Most community health services
- Mental health and learning disability services
- Prescribing
- GP services (from 1st April 2015)



We are clinically-led by GPs and other healthcare professionals, including a Chief Nurse, one registered nurse and a secondary care doctor. Each practice has nominated a GP as its lead for liaison with the CCG and this group meets regularly. Additionally, each commissioning intention is owned by a clinical lead who leads delivery of the work.

Alternative guide to the NHS!

The Kings Fund has produced a short film on the structural reforms the NHS has been subject to. If you are new to the NHS or you are returning after a significant break, this film provides a succinct no-nonsense overview of the changes which have been made across the health economy and is well worth a watch.



Link in here: <http://www.kingsfund.org.uk/projects/nhs-65/alternative-guide-new-nhs-england>

Our vision, values and strategic objectives

As well as working with clinicians and healthcare providers to ensure services best meet the needs of the population, NHS Halton CCG works in partnership with Halton Borough Council to ensure health and social care is as integrated and joined up as possible.

Our values draw on the NHS values and are at the heart of our work. These are:

Partnership

We will work collaboratively with our practices, local people, communities, and other organisations with which we share a common purpose.

Openness

We will undertake to deliver all business within the public domain unless there is a legitimate reason for us not to do so.

Caring

We will place local people, patients, carers and their families at the heart of everything we do.

Honesty

We will be clear in what we are able to do and what we are not able to do as a commissioning organisation.

Leadership

We will be role models and champions for health in the local community.

Quality

We will commission the services we ourselves would want to access.

Transformation

We will work to deliver improvement and real change in care.

NHS Halton CCG has within its constitution an agreed vision to:

“involve everybody in the health and wellbeing of the people of Halton,”
which is shared with all partners and key stakeholders.

We intend to achieve this vision in a number of ways:

Objective One

To commission services which continually improve the health and wellbeing of the people of Halton.

Objective Two

To continually improve and innovate in our engagement with local people and communities to secure their participation in improving their own health outcomes.

Objective Three

To deliver improvements in the quality of the health and care services accessed by the people of Halton within the resources available to us and our partner organisations.

Objective Four

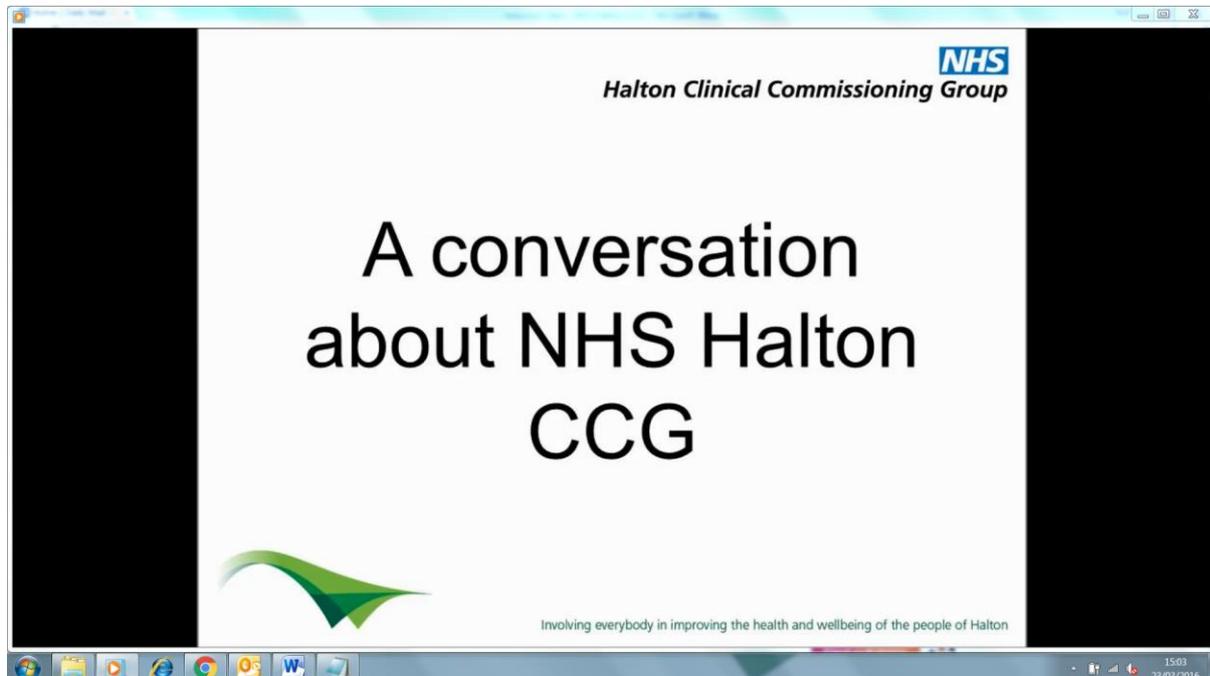
To deliver all of our statutory duties and commissioning responsibilities effectively, whilst ensuring there are robust constitutional, governance and financial control arrangements in place.

Objective Five

To develop the skills, knowledge and competence of the people who are working with us to create a high performing organisation that will allow us to build effective partnerships with other organisations and develop leadership from within.

Working for NHS Halton CCG

Our staff made this short film which explains more about what it's like to work for NHS Halton CCG and what they consider to be the main highlights and successes from the past three years.



Watch the video by clicking [here](#)

Supporting our employees

We believe that a positive and inclusive approach to employment relations is conducive to the achievement of individual, service and business objectives. We actively promote an open and honest culture, encouraging our people to share their feedback and tell us how they feel about the issues they care about. We do this in a number of ways, from weekly stand-up meetings to staff surveys to away days. Your line manager will explain more during your induction process.

As a commissioner of health services, we believe health and wellbeing applies as much to our employees as it does to our local population. We believe all staff employed across the CCG has responsibility for their own health and wellbeing and that of others. You can find out more about how the organisation supports the wellbeing of its staff via your line manager or on the health and wellbeing pages of the staff section of the website.

Further information

You will be provided with a staff handbook as part of your induction which will answer most questions you may have on HR, travel and expenses and pay dates. It also contains information on our policies and procedures, which all staff are required to comply with.

All staff will also be given access to the staff pages on the website as well as the shared drive which contains useful documents, organisational updates and team pages.