

Halton Clinical Commissioning Group

Clinical Lead - Role Description

Title:	Clinical Lead
Accountable to:	CCG Clinical Chair
Sessions:	Average of 1 session per week (3.5 hours per session) as required by role
Tenure:	12 months
Strategic Group(s):	CCG Governing Body Quality Committee Service Development Committee Local Implementation Boards or Clinical Networks

JOB RATIONALE:

This post is designed to give clinical leadership in relation the redesign and commissioning of service and pathways to meet the health needs of people of Halton from birth to death. Each clinical lead will be responsible for a specific clinical area and will work closely with local people, their families and carers, other GPs, Community, Mental Health, Acute trusts, other health providers and other health care professionals to ensure that high quality, accessible health care services are delivered within the particular clinical area.

An important part of the role is to ensure that there is an effective commissioning of Health care with a robust and effective interface between primary care and all providers of care including social care, ensuring safe and effective care pathways in line with the known evidence base.

The clinical lead will be able to evidence a high level of knowledge and expertise in the specific clinical area alongside a high level of commitment to service development. Knowledge of service improvement methodologies or experience of pathway redesign will be advantageous. The Clinical Lead will also be experienced in multi-disciplinary working. The Clinical lead will focus, in their specific areas of expertise, on the continuous improvements in quality and outcomes for patients.



Halton Clinical Commissioning Group

The post holder will be accountable to the CCG Chair. The Head of Commissioning for the relevant portfolio will agree your specific work plan and will undertake regular reviews against the work plan. Performance against work plan will be reported to the CCG Chair.

The post holder will play a key role:

- To identify and support the development of relevant integrated care pathway protocols and processes for the specific clinical area including training and development, and implementation of pathways and standards.
- To work with appropriate contract leads and clinical colleagues to facilitate service development or support local clinical networks in appropriate clinical areas to ensure full engagement and implementation of pathway or service developments.
- The strategic leadership of the Clinical Commissioning Group and externally.
- Supporting the development of commissioning in their specific clinical area.
- Identification of gaps in services in their specific clinical area for the people of Halton developing options and plans to close these gaps.
- To support the development of shared data systems to share and better utilise information.
- The development of robust arrangements for both quality and activity across their specific clinical area ensuring that every contact counts.
- To provide the clinical input into the local strategies including the JSNA, commissioning intentions and the Health and Wellbeing Strategy.

KEY OBJECTIVES:

- Identify the key priorities for health care provision in their specific clinical area supporting the commissioning from the appropriate providers to ensure full care provision for the population of Halton.

Utilising health performance indicators, and working closely with the lead public health strategists, identify areas in their clinical area for improvement and instigate and oversee progress against plans in these areas.

Where appropriate utilise performance indicators supported by the Commissioning team to monitor and performance manage provider contacts in line with the expected outcomes within the service specification and contract for their clinical area. Work across the borough to help develop local responses to identified gaps in health services for people.

- Contribute alongside as appropriate the Contract Clinical Leads and other clinical and commissioning colleagues to support the development of new models and deliveries of services in their specific clinical area that meet patient and carers needs and ensure access.



Halton Clinical Commissioning Group

- Work with the Clinical colleagues, commissioners and providers to ensure improvements in equity of access and choice to services for all residents.
- To work with primary care colleagues, patients and carers and other key stakeholders to ensure early identification of service problems or falling service standards, in their clinical area to ensure these are managed quickly and effectively.

CLINICAL LEADERSHIP:

- To proactively develop relationships with all providers of health and social care services in the area.
- To work closely with the clinical leaders of appropriate providers
- Contribute towards the development of commissioning intentions and to ensure the Commissioning Group delivers its key strategic objectives and performance targets.
- Play a key part at the relevant groups and committees.

ADVICE AND SUPPORT TO THE COMMISSIONING GROUP:

- To work with practices with the support of the relevant Head of Commissioning / Programme Manager to ensure in their specific clinical area the implementation of new care pathways and the on-going delivery of care along pathways.
- To provide a written report and presentation to the appropriate Clinical Commissioning Group Committees when required

REPRESENTING THE COMMISSIONING GROUP EXTERNALLY:

- To build strong links with other Commissioning groups and all clinical colleagues to ensure sharing of best practice.
- To represent the Commissioning group at relevant external meetings.
- To represent the Commissioning group within relevant clinical networks.



GENERAL

The nature of this post is one of continual development and the duties and responsibilities outlined above may change from time to time to reflect the changing needs of the organisation. The post holder will be expected to comply with the CCG's Standards of Business Conduct at all times.

The above job outline is not intended to be restrictive and may change as a result of service requirements in consultation with the post holder.

CONFIDENTIALITY

The confidential nature of the work means that employees working within the function must maintain the strictest security in relation to documentation and ensure that confidentiality is maintained at all times in accordance with relevant Data Protection and associated legislation.



Halton Clinical Commissioning Group

Person Specification

Clinical Lead

	Essential	Desirable	How Tested
Education/ Qualifications	Full GMC Registration or appropriate clinical registration	5 years post qualification experience	<i>Application/ Originals required prior to interview</i>
Skills/Abilities	<p>Excellent communication skills – very high level persuasive, influencing and negotiation skills are essential to this post.</p> <p>The ability to make decisions and implement them in complex healthcare environments.</p> <p>Ability to work as part of a multi-disciplinary team</p> <p>Ability to work with other agencies involved in the development of new integrated services</p> <p>Evaluation</p> <p>Strategic planning skills</p>	<i>Flexibility</i>	<i>Application/ Interview</i>



Halton Clinical Commissioning Group

Experience	<p>Teaching, training, and planning for continuous professional development</p> <p>Service development</p>	<p><i>Audit in General Practice CPD nursing or AHP</i></p> <p><i>Professional appraisal</i></p> <p><i>Service improvements implemented.</i></p>	<p><i>Application/ Interview</i></p> <p><i>Lessons learnt from successful and unsuccessful services changes</i></p>
Knowledge/ Understanding	<p>An in depth understanding of the relevance of health care provision community, mental health and secondary care</p> <p>An understanding of the implementation of evidence based medicine in service development</p> <p>An understanding of key stakeholders in commissioning</p> <p>Clinical Governance agenda in general practice and secondary care</p>	<p><i>A sound clinical knowledge of the health needs of local people and the current services available</i></p>	<p><i>Application/ Interview</i></p>
	<p>The ability to act as a change agent, contributing to the development and implementation of the vision & strategy of the Clinical Commissioning Group</p>	<p><i>Desire to work on continuous improvement</i></p>	<p><i>Application/ Interview</i></p>

